



HADEEL A. HASAN

MANAGING PARTNER

PROFILE

Born into a family highly esteemed for their accomplishments in law, Hadeel was inspired at a young age to pursue legal practice. Eventually going on to build one of the most successful law firms in Iraq, Hadeel began at the bottom and has worked for the past two decades to create a strong network based on respect and trust.

Through her many years of experience, Hadeel has become an expert in international regulations and has extensive experience working in civil and corporate law in a wide variety of industries. She is currently ranked as one of the top Iraqi attorneys and has incredible success records of favourable verdicts and settlements in legal consultancy and Civil and commercial litigations.

Nominated as a member of the EY Entrepreneurial Winning Women MENA Class of 2019.

SKILLS AND ABILITIES

- Building good relationships at all levels
- Diplomacy
- Savvy negotiator with expertise mediating disputes as well as providing winning solutions that accommodate all parties involved
- Excellent business acumen with ability to provide oversight and manage complex projects
- Extreme attention to detail, legal documents and correspondence are drafted to perfection with all aspects of the situation and possible outcomes taken into consideration
- Fine-tuned interpersonal skills which enable her to promote business development, staff motivation and positive working environment
- IT Skills: Impressive skills dealing with common operational programs and operators such as the Microsoft Suite, accounting S/W's, and other programs due to work demands.
- Languages: Arabic /native speaker (Reading, writing and speaking), English /fluency (Reading, writing and speaking).

CONTACT DETAILS

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EDUCATION AND TRAINING

B.S c. Degree in Statistics Studies | Al-Mustansiriya University

1987. B.Sc. Degree in Law Studies | Baghdad University

LL.M. student | St. Clements University

MEMBERSHIP

- Iraqi Bar Association
- Iraqi Jurists Union
- Steering Committee at the Private Sector Development's Centre sponsored by the World Trade Bank
- Steering Committee at the Ministry of Industry and Minerals for formation of Iraq Industrial Strategy
- International Business Council of Iraq
- Former Chair of the US- Iraq Dialogue Committee
- Co-Chair of the United Nation Global Compact

PERSONAL INFORMATION

Gender: Female
Birth Date: 1964
Marital Status: widowed

FIELD EXPERIENCE CONT'D

- **The Founder and Managing Director, AL HADEEL AL HASAN & PARTNERS - 2011- Current**

Running business at her own Law Office (Hadeel Hassan & Partners Law Office ("HH&P") and AL HADEEL AL HASAN LLC, In less than a year, ("HH&P") was the local lawyer for large well-known international law firms and companies through its offices in Baghdad, Basra & the KRG (Erbil) and making great daily progress.

- **Manager, Al Tamimi & Co. Law Firm/ Baghdad Branch 2008 - 2011**

Re-opened Al- Tamimi & Co. Baghdad Office.

Appointed as Al-Tamimi & Co. /Iraq Office manager in less than a month after joining the firm

Providing legal consultancies and services to the largest and the most well-known international companies in Iraq.

Gained extensive experience in regards to local and international laws that covered taxes, customs, employment, insurance, contracts, etc.

Representing clients with Iraqi Ministries and Institutions

Drafting and reviewing contracts totalling several billion USD, bidding, establishing legal presence in Iraq, litigating on behalf of clients and all other legal services

Fostered business relationships with key decision makers at Iraqi ministries and governmental bodies

- **Manager, Meyer-Reumann for legal consultancies**

- Managing Meyer-Reumann Law Firm/ Iraq Branch.- Vice President, Al-Mazda Group

- Associate Lawyer, Auss M. Younis law office

- Trainee, Dr. Abdulameer Al- Junaih Law Office

- Administrative Manager, Iraqi Atomic Energy Commission

INDUSTRY EXPERIENCE

- **Insurance:** Advising on several aspects of the Iraqi Insurance Law and its application in practice - including required licensing by the Insurance Diwan and rights of the Iraqi National Insurance Company
- **Construction:** advising on issues related to a refinery construction and housing projects.
- **Banking:** undertaking litigation on LC matter against state-owned companies, bank guarantees and process forms bank operation setup
- **Telecommunication:** Corporate matters and issues related to tendering with the Iraqi government.
- **Litigation:** Representing civil and criminal cases before Iraqi courts
- **Legal Advice:** Applicable employment laws, rotational jobs, secondment arrangements, tax and customs laws and regulations advisement. As well as corporate consultancy including the transfer of assets from government to private entity, procurement advisement and medical office-related consultation
- **Immigration and Visas:** Extensive experience supporting clients with immigration, visa-related issues and work permits